Note : Sections 1 to 3, and 5 must be completed in block letters by the candidate

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| **1. IDENTIFICATION OF THE ORGANISATION OR THE EMPLOYER** |
| Name of the organisation or the employer      | Telephone      |
| Address (number, street, office, town, city or municipality)      | Postal code      |
| **2. IDENTIFICATION OF CANDIDATE** |
| Identification of the candidate with at least two pieces of identification, one with a photo |
| Driver’s licence number      | Identification card     Number :       | Identification card     Number :       |
| Names(s) (If you have more than one surname, please enter your names in the usual order)      |
| Given name(s)      | Date of birth (yyyy-mm-dd)      | SexM [ ]  F [ ]  |
| Are you using or have you used a different name than your current name or have you changed your name since birth ?yes [ ]  no [ ]  If yes, specify :       |
| Current address (number, street, apartment, city)      | Postal code      |
| Telephone 1      | Telephone 2       | Email address      |
| Previous addresses (last five year if different from your current address)1.       |
| 2.       |
| 3.       |
| 4.       |
| 5.       |
| **3. ADDITIONAL INFORMATION** |
| Specify the employer’s name or organization with which you are applying for a position      |  |
| Specify job or duties to be performed      | Paid employment [ ]  Volunteer [ ]  |
| Specify the target clientele      |

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| **4. CONFIRMATION OF CANDIDATE’S IDENTITY** |
| **I confirm having verified the candidate’s identity :** |
| **Name :**       | **Date :**       |
| **Signature :**  |

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| **5. CONSENT TO A SOCIAL INVESTIGATION** |
| I, the undersigned, agree that before requesting a verification of my impediments to the police force, a representative of the organization or the employer conducts a social investigation. This social investigation consists in carrying out verifications in order to ascertain my good character and my reputation by using all the measures and means allowing to verify and validate the veracity and the accuracy of the references and information provided. |
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|  | Signature du candidat |  | Date (aaaa-mm-jj) |  |

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| **6. CONSENT TO CHECK OF IMPEDIMENTS** |
| I, the undersigned consent that a representative of the Public Security Service of the MRC des Collines-de-l'Outaouais, located at**7, Edelweiss Road, La Pêche, Q) J0X 3G0, telephone: 819-459-2422, toll free: 1-877-459-2422,**verify my impediments, that is to say any conviction or indictment still pending for an offense or criminal act, as well as the past or current existence of any behavior or misconduct that could reasonably cause to fear that I could constitute a potential risk for the physical or moral security of vulnerable people with whom I work or whom I will be called upon to work. The offenses listed in Schedule 2 of the Criminal Records Act are also considered to be impediments, even if they have been subject to a criminal record suspension. I also agree that the representative of the police force will make the checks from the databases which are accessible to him and will transmit the results according to the following procedure: if there are **no impediments**, the representative of the police force transmits the results directly to the organization or the employer; if there **are impediments**, the results will be communicated to me directly. I will be invited to present myself to the police force to be made aware of it and to allow me to be heard and, if necessary, to have them modified. |
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|  |  |  |
|  | Signature of candidate |  | Date (yyyy-mm-dd) |  |

The organization is subject to the Charter of human rights and freedoms (RLRQ, chapter C-12), in particular articles 18.2 and 20 cited below, as well as to

the Act respecting access to documents held by public bodies and on the protection of personal information (RLRQ, chapter A-2.1) or An Act respecting the protection of personal information in the private sector (RLRQ, chapter P-39.1), and to the Criminal Records Act (R.S.C. 1985, chapter C-47).

**18.2. "Guilt for an offense** No one may dismiss, refuse to hire or otherwise penalize in the course of his employment the person simply because he has been convicted of a penal or criminal offense, if that offense is no related to the job or if that person has been pardoned." (The terms
" rehabilitation "and" pardon "have been replaced in the Criminal Records Act by the expression "Suspension of criminal record".)

20. **"Distinction based on non-discriminatory skills** A distinction, exclusion or preference based on the skills or qualities required by a job, or justified by the charitable, philanthropic, religious, political or educational nature of a non-profit institution or which is devoted exclusively to the well-being of an ethnic group is deemed to be non-discriminatory. "

**Please return the from to the following email address:** **verificationspolicieres@mrcdescollines.com**